

# Abbreviations

<b>ACE</b> - Agile, Competitive, Excellence	<b>EIGA</b> - European Industrial Gases Association
<b>AI</b> - Artificial Intelligence	<b>EPR</b> - Extended Producer Responsibility
<b>AI/ML</b> - Artificial Intelligence / Machine Learning	<b>ESAPA</b> - European Soda Ash Producers Association
<b>ANSAC</b> - American Natural Soda Ash Corporation	<b>ESG</b> - Environmental, Social and Governance
<b>BCCI</b> - Bombay Chamber of Commerce and Industry	<b>ETP</b> - Effluent Treatment Plant
<b>BCP</b> - Business Continuity Plans	<b>EV</b> - Electric Vehicle
<b>BD</b> - Business Development	<b>F&amp;B</b> - Food and Beverage
<b>CCU</b> - Carbon Capture and Utilisation facility	<b>FCF</b> - Free Cash Flows
<b>CDP</b> - Career Development Plan	<b>FICCI</b> - Federation of Indian Chamber of Commerce & Industry
<b>CEO</b> - Chief Executive Officer	<b>FOS</b> - Fructo oligosaccharide
<b>CFT</b> - Cross-Functional Teams	<b>FSSAI</b> - Food Safety and Standards Authority of India
<b>CHP</b> - Combined Heat and Power Plant	<b>GETs</b> - Graduate Engineer Trainees
<b>CIA</b> - Chemical Industrial Association	<b>GHG</b> - Greenhouse Gas
<b>CII</b> - Confederation of Indian Industry	<b>GOS</b> - Galacto-oligosaccharide
<b>COA</b> - Contract of Affreightment	<b>GPS</b> - Global Positioning System
<b>COO</b> - Chief Operating Officer	<b>GRI</b> - Global Reporting Initiative
<b>CORE</b> - Code for Responsible Extraction	<b>HAZOP</b> - Hazard and Operability Study
<b>COSO</b> - Committee of Sponsoring Organisations of the Treadway Commission	<b>HDS</b> - Highly Dispersible Silica
<b>CRM</b> - Customer Relationship Management	<b>HFO</b> - Heavy fuel oil
<b>C-SAFE</b> - Centre of Excellence for Sustainable Agriculture & Farm Excellence	<b>HIRA</b> - Hazard Identification and Risk Analysis
<b>C-SCAPES</b> - Centre for Sustainable Conservation Action for Protection of Ecosystems of the Seas	<b>HRMS</b> - Human Resource Management Systems
<b>CSR</b> - Corporate Social Responsibility	<b>IBBI</b> - India Business & Biodiversity Initiative
<b>CY</b> - Current Year	<b>IBC</b> - Intermediate Bulk Container
<b>DJSI</b> - Dow Jones Sustainability Indices	<b>IC</b> - Innovation Centre
<b>DSI</b> - Dry Sorbent Injection	<b>ICC</b> - Indian Chamber of Commerce
<b>DVA</b> - Digital Value Assessment	<b>ICDs</b> - Inland Container Depots
<b>EBITDA</b> - Earnings before interest, taxes, depreciation, and amortisation	<b>ICT</b> - Indian Chemical Technology
<b>ECRM</b> - Electronic Customer Relationship Management	<b>IGBC</b> - Indian Green Building Council
<b>EDR</b> - Endpoint Detection and Response	<b>IIoT</b> - Industrial Internet of Things
	<b>IIRC</b> - International Integrated Reporting Council
	<b>IMA</b> - Industrial Minerals Association
	<b>IR</b> - Integrated Reporting

<b>ISAE</b> - International Standards on Assurance Engagements	<b>RICH</b> - Rallis Innovation & Chemistry Hub
<b>ISO</b> - International Organization for Standardization	<b>RMC</b> - Risk Management Committee
<b>ITI</b> - Industrial Training Institute	<b>ROCE</b> - Return on Capital Employed
<b>ITIL</b> - Information Technology Infrastructure Library	<b>RPA</b> - Robotics Process Automation
<b>JSA</b> - Job Safety Analysis	<b>SASB</b> - Sustainability Accounting Standards Board
<b>KPIs</b> - Key Performance Indicators	<b>SBTi</b> - Science Based Target Initiatives
<b>KT</b> - Kilotonne	<b>ScFOS</b> - Short-chain fructo-oligosaccharides
<b>LAMP</b> - Long-term Asset Management Plan	<b>SDG</b> - Sustainable Development Goals
<b>LIMS</b> - Laboratory Information Management System	<b>SE</b> - Stock Exchange
<b>MCFT</b> - Million Cubic Feet	<b>SHE</b> - Safety, Health and Environment
<b>MDO</b> - Master Data Online	<b>SHES</b> - Safety, Health, Environment and Sustainability
<b>MFA</b> - Multi-Factor Authentication	<b>SHG</b> - Self-Help Groups
<b>MNC</b> - Multinational Corporation	<b>SOP</b> - Standard Operating Procedure
<b>MoU</b> - Memorandum of Understanding	<b>STEM</b> - Science, Technology, Engineering and Maths
<b>MSS</b> - Managed Security Services	<b>SWM</b> - Sewage Waste Management
<b>MT</b> - Metric Tonnes	<b>SWOT</b> - Strengths, Weaknesses, Opportunities, and Threats
<b>NABARD</b> - National Bank for Agriculture and Rural Development	<b>TBR</b> - Truck & Bus Radial
<b>NIST</b> - National Institute of Standards and Technology	<b>TCE</b> - Tata Chemicals Europe
<b>NPD</b> - New Product Development	<b>TCFD</b> - Task Force on Climate-Related Financial Disclosures
<b>NPS</b> - Net Promoter Score	<b>TCIPL</b> - Tata Chemicals International Pte. Ltd
<b>OFPCCL</b> - Okhamandal Farmer Producer Company Limited	<b>TCL</b> - Tata Chemicals Limited
<b>OHS</b> - Operational Health and Safety	<b>TCML</b> - Tata Chemicals Magadi Limited
<b>OHSAS</b> - Occupational Health and Safety Assessment Series	<b>TCNA</b> - Tata Chemicals North America Inc.
<b>OSHA</b> - Occupational Safety & Health Administration, USA	<b>TCoC</b> - Tata Code of Conduct
<b>OTON</b> - One Tata Operating Network	<b>TCPL</b> - Tata Consumer Products Limited
<b>PAM</b> - Pure Ash Magadi	<b>TCSA</b> - Tata Chemicals South Africa
<b>PAT</b> - Profit After Tax	<b>TCSR</b> - Tata Chemicals Society for Rural Development
<b>PBT</b> - Profit Before Tax	<b>TMS</b> - Transportation Management System
<b>PCR</b> - Passenger Car Radial	<b>TRI</b> - Total Recordable Injury
<b>PPE</b> - Personal Protective Equipment	<b>TTU</b> - Tata Tomorrow University
<b>PSI</b> - Progressive Safety Index	<b>UKETS</b> - UK's Emissions Trading Scheme
<b>PSRM</b> - Process Safety & Risk Management	<b>UNGC</b> - United Nations Global Compact
<b>RC</b> - Responsible Care	<b>VAPT</b> - Vulnerability Assessment & Penetration Testing
<b>REACH</b> - Registration, Evaluation, Authorisation and Restriction of Chemicals	<b>WOW</b> - World On Wheels
<b>RHA</b> - Rice Husk Ash	