

Board of Directors



MR. BHASKAR BHAT

Non-Executive Director

A mechanical engineer from IIT Madras with a post-graduate diploma in management from IIM Ahmedabad, Mr. Bhat joined the Tata Watch Project (initiated at Tata Press) in 1983, which is now Titan Company Limited. He then took over as Managing Director of the Company on April 1, 2002 and held the position till his superannuation on September 30, 2019. Mr. Bhat has engineered the creation of many brands including pioneering the concept of franchising and retailing in Watches, Jewellery, Eyewear and Precision Engineering. He was awarded the Distinguished Alumnus Award of IIT Madras in 2008. He was inducted as a Director on the Board of Tata Sons in November 2017. He was appointed as Non-Executive Director of Tata Chemicals Limited in December 2016.

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MS. VIBHA PAUL RISHI

Non-Executive Independent Director

Ms. Vibha Paul Rishi holds a BA Degree in Economics from Delhi University and an MBA with specialisation in marketing from the Faculty of Management Studies, New Delhi. She is an experienced business leader who has worked with Titan, PepsiCo, Max India and Future Group with stints in India, the UK and USA. Her last role was as the Executive Director, Brand and Human Capital of Max India. She has worked at senior positions in branding, strategy, innovation and human capital around the world. She serves on the Boards of several reputed companies and is also on the Board of Pratham, an NGO that works to provide education to underprivileged children in India and is the Non-Executive, Independent Director on the Board of Tata Chemicals since September 2014.

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MR. S. PADMANABHAN

Non-Executive Director

Mr. Padmanabhan is a distinguished alumnus of IIM Bangalore, a Gold Medallist and alumnus from PSG College of Technology, Coimbatore and has also completed the Advanced Management Program at Harvard Business School. His career with the Tata Group companies spans over 35 years. During a 26-year stint with Tata Consultancy Services, Mr. Padmanabhan held several senior leadership roles. In the past, he has held the positions of Executive Director of Tata Power as well as the Group Chief Human Resources Officer at Tata Sons. He also serves on the Boards of several other Tata companies. Appointed as a Non-Executive Director of Tata Chemicals Limited in December 2016, he is currently the Executive Chairman, Tata Business Excellence Group (TBExG) and head of Ethics.

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MS. PADMINI KHARE KAICKER

Non-Executive Independent Director

Ms. Padmini Khare Kaicker is a Chartered Accountant from the Institute of Chartered Accountants of India, a Certified Public Accountant (USA) and a Diploma holder in Business Finance from the Institute of Chartered Financial Analysts of India. She is the Managing Partner of B. K. Khare & Co., one of the leading Indian accounting firms. She has a wide and varied experience in the areas of audit, taxation, corporate finance, risk management, corporate governance, M&A and restructuring. She serves on the Board of several companies and has been a Non-Executive, Independent Director on the Board of Tata Chemicals Limited since April 2018.

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DR. C. V. NATRAJ

Non-Executive Independent Director

Dr. C. V. Natraj is a Ph.D. in Chemistry from the Indian Institute of Science, Bangalore. He also has postdoctoral research experience in biochemistry from the University of Michigan, Ann Arbor. Dr. Natraj has more than 30 years of experience in research. He headed the research function as Director on the Board of Hindustan Lever Limited and later went on to lead the Corporate Research function for Unilever as Senior Vice President. He is the Technical Advisor to the Society for Innovation and Development at the Indian Institute of Science. He was appointed on the Board of Tata Chemicals Limited as a Non-Executive, Independent Director in August 2019.

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MR. RATAN N. TATA
Chairman Emeritus

Mr. Ratan Tata was the Chairman of Tata Sons from 1991 till his retirement on December 28, 2012. He was also Chairman of the major Tata companies, including Tata Motors, Tata Steel, Tata Consultancy Services, Tata Power, Tata Global Beverages (now renamed as Tata Consumer Products Limited), Tata Chemicals, Indian Hotels and Tata Teleservices. During his tenure, the Group's revenues grew manifold, totalling over US\$ 100 billion in 2011-12. He is the Chairman of the Tata Trusts which are amongst India's oldest, non-sectarian philanthropic organisations that work in several areas of community development. He is the Chairman of the Council of Management of the Tata Institute of Fundamental Research and also serves on the Board of Trustees of Cornell University and the University of Southern California.



MR. K. B. S. ANAND
Non-Executive Independent Director

Mr. Anand, aged 64 years, is a Mechanical Engineer from the Indian Institute of Technology, Bombay having passed out in the year 1977 and then completed his Post Graduate Diploma in Business Management from the Indian Institute of Management, Kolkata in the year 1979 having specialisation in Marketing. Mr. Anand joined Asian Paints Limited in the year 1979 and worked in the Sales and Marketing function of the Architectural Coating and Chemical business, Industrial products manufacturing. He was made the head of the Decoratives Business in 2009 and Managing Director & CEO of Asian Paints Limited effective April 1, 2012. He superannuated as the Managing Director & CEO of Asian Paints Limited on March 31, 2020. He serves on the Board of Marico Limited and Borosil Glass Works Limited. He was appointed on the Board of Tata Chemicals Limited as a Non-Executive, Independent Director in October 2019.



MR. R. MUKUNDAN
Managing Director & CEO

An engineer from IIT Roorkee, he joined the Tata Administrative Service in 1990, after completion of MBA from FMS, Delhi University. He is also an alumnus of the Harvard Business School. He has extensive experience in the field of strategy, business development, manufacturing and general management. During his 30 year career with the Tata Group, he has held various responsibilities across the chemical, automotive and hospitality sectors of the group. He serves on executive committees of various industry forums.

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MR. ZARIR LANGRANA
Executive Director

An economics graduate from the University of Madras with post-graduation in Business Management from XLRI, Jamshedpur, Mr. Langrana has also attended Advanced Executive Development programmes at Harvard Business School. During his association with Tata Chemicals of over 35 years joining through the Tata Administrative Service, he has led the Corporate Strategy and Business Development functions and headed the global marketing function for the chemicals business. Appointed an Executive Director in April 2018, Mr. Langrana currently heads the Global Chemicals Business and the new ventures in Specialty Chemicals. He also serves on the executive committees of various industry forums in the country.

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Board Committees

- A** Audit Committee
- B** Stakeholders' Relationship Committee
- C** Nomination and Remuneration Committee
- D** Corporate Social Responsibility Committee
- E** Safety, Health, Environment and Sustainability Committee
- F** Risk Management Committee

● Chairperson ● Member

● Age 50-60 ● Age above 60