



**TATA CHEMICALS LIMITED**

**Registered Office: Bombay House, Homi Mody Street, Fort, Mumbai – 400 001**

**CIN: L24239MH1939PLC002893**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

**(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Directors from time to time get an opportunity to visit Company's plants, where plant heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability, etc. Business Heads of the Company and CEOs of Indian and overseas operating subsidiaries also present their plans and priorities to the Board. This enables the Directors to get a deeper insight in the operations of the Company and its subsidiaries. Visits to Company's Innovation Centre are arranged to familiarize the Independent Directors in research and development activities of the Company.

During the financial year 2017-18, the following familiarization programmes for Independent Directors were conducted -

<b>Sr. No</b>	<b>Subject matter of the Programmes</b>	<b>No. of programmes attended by Independent Directors</b>	<b>No. of hours spent by Independent Directors</b>
1	Long Term Strategy Plan of the Company	2	9 hours
2.	Presentation on People's Issue	1	2 hours
3.	Presentation on Digitization and IT Strategy	1	30 mins
4.	Presentation on Tata Business Excellence Model Assessment	1	1 hour
5.	Presentation on Continuous Improvement Journey	1	30 mins
6.	Presentation on Goods and Service Tax	1	30 mins
7.	Presentation on Cyber Security	1	30 mins
8.	Presentation on Tax Litigation and updates	2	1 hour
9.	Presentation on CSR updates	4	2 hours
10.	Presentation on Sustainability updates	4	2 hours
<b>TOTAL</b>			<b>19 hours</b>



Besides the above, presentation on risk management, HR processes, safety, and sustainability initiatives of the Company are made at their respective committees where some of the Independent Directors are also members.

During the year, certain Directors including Independent Directors visited overseas subsidiaries' plants in USA, UK and met the leadership teams there. The Directors spent entire day at the respective plants to get a deeper insight in the operations of the overseas subsidiaries.

During the year, some Directors including Independent Directors visited Sriperumbudur Plant near Chennai and also the new facility coming up in Nellore, Andhra Pradesh.

**Summary of Familiarization programme of Independent Directors:**

Total no. of hours spent on familiarization programme in the financial year 2017-18	Approximately 19 hours
Cumulative hours spent on familiarization till date (from 1 <sup>st</sup> April, 2015)	Approximately 48 hours

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